

LETTER OF AGREEMENT

COPESD PARAPROFESSIONALS, TRANSPORTATION DRIVERS and RIDERS, AND  
LANGUAGE FCILITATORS/INTERPRETERS, MFT, AFT, AFL-CIO

AND

COPESD SCHOOL BOARD

This is an Addendum to the Master Contract between the COPESD and  
Paraprofessionals, Transportation Drivers and Riders, and Language Facilitators and  
Interpreters, MFT, AFT, AFL CIO.

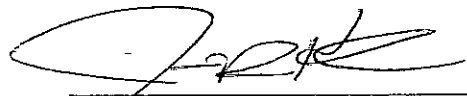
- In recognition of the significant additional training requirements and to further recognize the role and responsibilities of the position of Student Engagement Paraprofessional it is agreed that this position will be paid on the Student Engagement Para scale as outlined below:

**Student Engagement Hourly Scale**

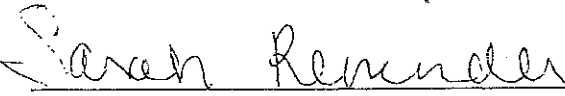
<b>STEP</b>	<b>Hourly Rate</b>
1	\$17.00
2	\$17.50
5	\$19.50
10	\$22.00
15	\$24.00

*Approved At  
August 2018  
BJ MB*

- This new scale will be added as an addendum to the current 2017-2020 bargaining agreement.

  
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Jamie R. Huber- Superintendent

8-9-18  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Sarah Reminder- Union President

8-7-18  
\_\_\_\_\_  
Date