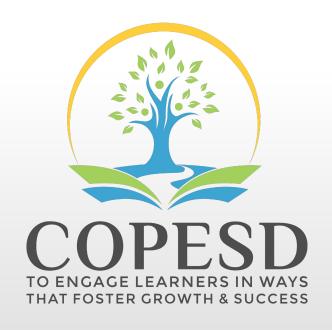
# Cheboygan-Otsego-Presque Isle ESD Future Planning Summary 2023-2028

#### **Mission Statement**

The mission of Cheboygan-Otsego-Presque Isle Educational Service District is to maximize the learning and citizenship of all, by providing educational leadership, facilitating sustainable evidenced based practices and services, and providing professional development that involves member districts, this ESD and the entire community.

## **Why Statement**

To engage learners in ways that foster growth and success.



## **Priority Target Areas**

Programs / Services / Academics
Culture / Learning Environment
Operations / Finance
Community Engagement / Communications
Leadership / Personnel

#### **Board of Education**

Dennis Budnick, President
Randall Powers, Vice President
Cindy Pushman, Secretary
Amy Brewbaker, Treasurer
Mitch Hintz, Trustee
Wendy Huston, Trustee
Kaelie Fessler, Trustee
Jamie Huber, Superintendent

# Operations/Finance/Non-Instructional

# Programs/Services/Academics

# Leadership / Personnel

**Goal Statement:** *COP ESD will identify and invest in funding efforts to maintain and create opportunities.* 

**Goal Statement:** COP ESD will emphasize math, CTE and early childhood/family engagement to increase opportunities for growth

**Goal Statement:** *COP ESD will cultivate an environment that attracts, grows and retains talent.* 

#### **Year 1 Focus:**

 Develop Strategic Partnerships to pursue opportunities including CTE & SE transition services.

#### Year 1 Focus:

- Supported plan for Early Math Essentials implementation at the building or program level in participating districts.
- GSRP Expansion in LEA's and protocols for Early On Data Reviews and processes.

#### Year 1 Focus:

- Increased retention and new employees attracted, hired with all positions filled.
- Create a competitive compensation package for employees compared to other ISD's/workforce.

## **Constituent Engagement / Communications**

**Goal Statement:** COP ESD will engage in internal and external dialogue, within our schools and the greater community.

#### Year 1 Focus:

- Utilize external communication and educational outreach approaches that reach all COP districts, students and community stakeholders.
- Update and re-emphasize Internal Communication plan and expectations.
- Infuse the What Work and our Why into orientation and ongoing staff development.

## **Culture / Learning Environment**

**Goal Statement**: COP ESD will effectively meet the behavioral, health, and academic needs of all learners by establishing and leveraging partnerships, in evidence based practices.

#### Year 1 Focus:

- TBRI training and refreshers for new District and COP Staff
- Assess MTSS in local districts; review what is best practice for district implementation of MTSS