

# Cheboygan-Otsego-Presque Isle ESD

## Future Planning Summary | 2019-2024

### Mission Statement

The mission of Cheboygan-Otsego-Presque Isle Educational Service District is to maximize the learning and citizenship of all, by providing educational leadership, facilitating sustainable evidenced based practices and services, and providing professional development that involves member districts, this ESD and the entire community.

### Why Statement

To engage learners in ways that foster growth and success.

### Priority Target Areas

Programs / Services / Academics  
Culture / Learning Environment  
Operations / Finance  
Community Engagement / Communications  
Leadership / Personnel



**COPESD**  
TO ENGAGE LEARNERS IN WAYS  
THAT FOSTER GROWTH & SUCCESS

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### Programs/Services/Academics

**Goal Statement:** *COP ESD will emphasize math and science to improve student achievement and to increase opportunities.*

**Year 4 Focus:**

- Promote and offer learning opportunities for math and science.

### Constituent Engagement / Communications

**Goal Statement:** *COP ESD will engage in dialogue with schools, parents and community partners to frame and focus our collective effort and resources.*

**Year 4 Focus:**

- Implement a plan to communicate the Early Childhood program service options to families, medical providers, schools, and other community partners.
- Develop systems for accurate flow of data to and from PowerSchool.

### Leadership / Personnel

**Goal Statement:** *COP ESD will base staffing needs on data and strategic priorities.*

**Year 4 Focus:**

- Recruitment of new paraprofessionals.
- Focus efforts to Retention of ALL staff.

### Operations/Finance/Non-Instructional

**Goal Statement:** *COP ESD will identify and implement strategic investments based on the needs of the local districts and our own organization.*

**Year 4 Focus:**

- Improve system for communicating and documenting employee leave time.
- Proactively deepen the knowledge of users ability to use PowerSchool PD resources.

### Culture / Learning Environment

**Goal Statement:** *COP ESD will effectively meet the social-emotional needs of the community of learners by establishing/utilizing partnerships*

**Year 4 Focus:**

- Explore universal screening of students to better anticipate student needs as they arise.
- Scale up implementation of TBRI practices utilizing tiers of support.