## MESSA Group Term Life Insurance plan highlights

Underwritten by Life Insurance Company of North America

**Effective Date: 01/01/2024** 

Account: Cheboygan-Otsego-Presque Isle

**Employee Group: Teacher** 

This is a brief summary of your coverage available under MESSA's Group Term Life and AD&D policy. Please refer to your Life & Accident Insurance Certificate Booklet for complete information.

| Plan features                                   | Definition   | Your Coverage |
|---|--|---------------|
| Group Term Life Insurance                       | The amount of your Group Term Life Insurance coverage.   | \$48,000      |
| Group AD&D Insurance                            | The amount of your Accidental Death and Dismemberment (AD&D) coverage.   | \$48,000      |
| Group Dependent Term Life<br>Insurance: SPOUSE  | This provides a life benefit equal to 50% of the member's benefit (not to exceed \$25,000) for the spouse and does not contain AD&D benefits.            | N/A           |
| Group Dependent Term Life Insurance: CHILD(REN) | This provides a life benefit equal to 25% of the member's benefit (not to exceed \$12,500) for all eligible children and does not contain AD&D benefits. | N/A           |

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It is important to note that Group Term Life Insurance in excess of \$50,000 and Group Dependent Term Life Insurance (if the benefit exceeds \$2,000) are taxable benefits.